

Code of Conduct

The AI Collective



1. Purpose

The AI Collective exists to foster meaningful collaborations that advance artificial intelligence in ways that benefit society. To achieve this, it is essential to maintain a safe and welcoming space for all members of our community.

2. Scope

This Code of Conduct applies to all members of the AI Collective community, including event attendees, speakers, sponsors, and volunteers, as well as members of the AI Collective organizing team. The following activities are covered:

- In-person events
- Virtual or online events
- Community Slack channel interactions
- Community Podcast guest appearances
- Community Newsletter guest articles
- Other engagements with the AI Collective at the discretion of the chapter leads.

By engaging with the AI Collective in any of the above capacities, participants thereby agree to abide by this Code of Conduct.

3. Expected Behavior

All members of the AI Collective community are expected to:

- **Be Respectful:** Treat others with dignity and respect, regardless of differences in opinion, background, or perspective.
- **Foster Inclusivity:** Create an environment that is welcoming and supportive to individuals of all genders, races, ethnicities, sexual orientations, disabilities, and backgrounds.
- **Engage Constructively:** Contribute positively to discussions, whether online or in person, and focus on advancing shared goals.
- **Uphold Integrity:** Act honestly and ethically, particularly in areas of representation, contributions, and professional conduct.

4. Unacceptable Behavior

The following behaviors are considered unacceptable within the AI Collective community:

- **Harassment:** Including but not limited to verbal abuse, unwelcome physical contact, offensive comments, or any behavior that makes another individual or group of people feel uncomfortable in any way.
- **Discrimination:** Treating individuals or groups unfairly based on their identity or background.
- **Disruption:** Interrupting presentations, events, or discussions in a way that detracts from the shared purpose of the community.

- **Intimidation:** Bullying or coercing other community members.
- **Violations of privacy:** Sharing private information about others without explicit consent.
- **Repeated violations of event guidelines:** Showing up to events without authorization, trespassing, being untoward or unkind to service staff, vendors, or event staff;

5. Reporting Violations

If you experience or witness behavior that violates this Code of Conduct, please report it to the AI Collective leadership team. Reports can be made:

- **In person:** Approach a member of the organizing team at events.
- **Online:** Contact us via email at conduct@aicollective.com.
- **Emergencies:** If there's an emergency at an AI Collective engagement, please contact your local Emergency Services. For example, in North America: 911.

All reports will be handled promptly and confidentially. The AI Collective will take appropriate actions to address and resolve the situation.

In the event of reported violations, the AI Collective also prohibits retaliation against individuals who report misconduct or participate in investigations. Retaliation is itself a violation of this Code of Conduct.

6. Consequences of Unacceptable Behavior

Participants who engage in unacceptable behavior may face consequences, including but not limited to:

- A verbal or written warning.
- Immediate removal from an event without a refund (if the event is paid).
- Temporary or permanent exclusion from the AI Collective community, including future events and online platforms.

The AI Collective is an organization dedicated to supporting the community and fostering innovation in AI—if at any point the organizing team determines that a member or attendee is overly exploitative of the community or in violation of any of the aforementioned community rules and values, the team reserves the right to remove said member from a current event and/or bar said member from future participation in AI Collective programming.

7. Appealing Disciplinary Action

Individuals subject to disciplinary action may appeal the decision by submitting a written request to conduct@aicollective.com within 14 days of receiving the decision.

The AI Collective depends on its members to maintain a welcoming and respectful environment. Thank you for embracing these principles and fostering the culture that makes this community extraordinary.